

Ottumwa, IA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

MILLARD REFRIGERATED SERVICES, INC.

Employer

and

Case 18-RC-17690

UNITED FOOD & COMMERCIAL WORKERS  
UNION, LOCAL 230

Petitioner

**DECISION AND CERTIFICATION OF RESULTS OF ELECTION**

The National Labor Relations Board has considered objections to an election held April 9, 2010, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 30 ballots cast for and 40 ballots cast against the Petitioner, with 0 void ballots and 20 determinative challenged ballots, a sufficient number to affect the results.<sup>1</sup>

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of results of election should be issued.

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<sup>1</sup> On April 27 and 28, 2010, the parties entered into a Stipulation on Challenged Ballots resolving 19 of the 20 determinative challenged ballots. The remaining challenged ballot of Michael Johnson is no longer determinative.

## **CERTIFICATION OF RESULTS OF ELECTION**

**IT IS CERTIFIED** that a majority of the valid ballots have not been cast for United Food & Commercial Workers Union, Local 230, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., April 6, 2011

By direction of the Board:

/s/Henry S. Breiteneicher

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Associate Executive Secretary